

# ***Xwisten Newsletter***

## ***January 2025***



### **Bridge River Indian Band**

PO Box 190 Lillooet BC, V0K 1V0

12210 Joseph Rd

**Phone:** 250-256-7423

**Toll Free:** 1-888-7423

**Admin Fax:** 250-256-7999

**Health Fax:** 250-256-2443

**Lands:** 250-256-7997

**B.R.M:** 250-256-4061

### **Band Meeting Postponed:**

Notice to follow

### **Community Dinner:**

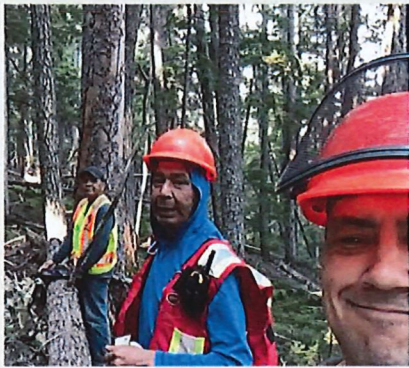
January 16, 2025.

### **Song and Dance Handdrumming:**

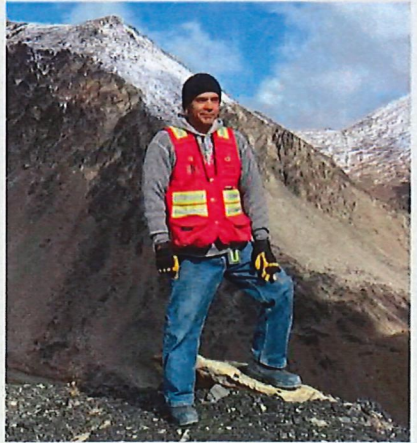
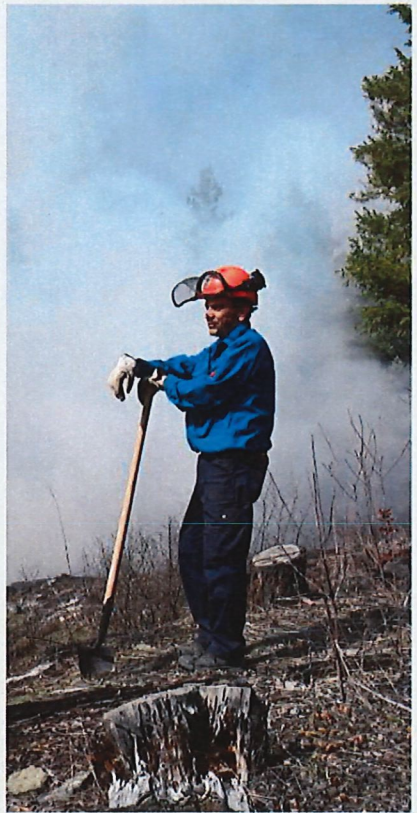
January 17, 2025

### **Elders Tea:**

January 22, 2025.



David  
McKay



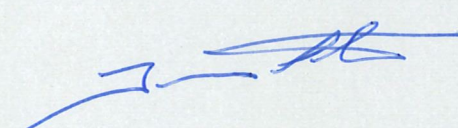


# David McKay

David has worked in Xwisten Lands and Resources for few years with different job titles  
He was a Heritage worker, helped with Catch Monitor, Fuel Management and Fuel  
Management Coordinator.

He will be dearly missed as he might have been a quiet guy, but he was always kind, caring and  
a proud father to his children. He would tell us of their accomplishments whether it was about  
school, sports or work. He was a team player, worked hard and was always willing to learn new  
tasks.

I have added some pictures that we collected through out the years.

Sue Cook      Ray Bob      Anna Brecke  
 Bruce Edwards      Peter Mitchell      Galen Pollock  
 Daniel Fisher      Dwayne Jacob      Stephen Redo      Tyson  
      Mercedes Adolph  
 Darin Seiner      Ray Hayes (BRO)      Tom Lambert      Mike Froese  
 Brent Narcisse

# Notice

## McKay/Michel Family

The Family is bringing David to his Xwisten home at 12559 Joseph rd. Today January 10<sup>th</sup>, 2025 for a couple of days. All extra hands are needed and all handdrummers are welcome.

Meals will be held at Xwisten Gym - 12210 Joseph rd.



## BRIDGE RIVER INDIAN BAND (Xwisten)

P.O. BOX 190, LILLOOET, BC V0K 1V0 • PH: (250) 256-7423

ADMIN FAX: (250) 256-7999 • HEALTH FAX: (250) 256-2443

January 10, 2025

To Xwisten Members,

### Re: Xwisten January Newsletter Housing Update

- **2 triplex build still** in progress, possible opening in the early spring, delays due to late power hookup
- Housing Energy Assessments will be scheduled in the spring for a few homes, with outcome to apply for funding for repairs
- Meeting with the SLRD this month regarding the Lillooet Landfill on the new changes this year
- All garbage should be bagged/double bagged if heavy, as it will reduce garbage spillage
- All garbage and recycle bins must be placed out near road away from house, convenient for driver for garbage pickup, if placed by house, will miss pickup
- Reminder all Rent must be paid by 1<sup>st</sup> of every month
- If you rental arrears, please stop in and complete arrears payment plan form, if not, will move to possible eviction
- FireSmart inside your home and encourage all houses to do cleaning, declutter and bring access garbage to transfer station (ask family and friends for assistance)
- Members can request garbage trailer; it will only be booked for two (2) days due to demand
- Encourage households to change over light bulbs to LED bulbs to conserve energy and will look at Energy Workshop at a later date
- Currently applying for funding for house renovations
- **We encourage all dogs to be on a leash or fenced yard** and clean up pet feces for health and safety reasons
- **Dogs are chasing vehicles and some are bothering other dogs within their fenced yard and injuring dogs, dog owners identified will be notified. Reminder as pet owners you are responsible for damages and keeping your dog in your yard**
- **Ask Band Administration for assistance for spaying and neutering**



Blaine Kane

Operations & Maintenance,

Infrastructure & Housing Manager



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# BAND MEETING

JANUARY 12<sup>TH</sup>

**POSTPONED**

DUE TO MEMBERS WAKE HAPPENING  
IN COMMUNITY, CONDOLENCES AND  
PRAYERS TO MICHEL FAMILY

NEXT BAND MEETING SCHEDULED  
FEBRUARY 9<sup>TH</sup> (TENTATIVE)

# Xwisten Elders Tea Party



Wednesday January 22<sup>nd</sup>, 2025

Band Office MPR

1pm-3pm



Come on out and get together for some Coffee, Tea, Xúsum,  
Light Snacks and Máwam 😊

Let's Talk – Elders Trips For The Year



Jess Oleman – Elders Coordinator

250-256-7423 ext 839

## Xwisten Elders Luncheon

Wednesday January 29<sup>th</sup>, 2025

Band Office MPR

12pm-3pm



Meal to be announced closer to date

Let's Talk – Upcoming Events

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			Happy New Year 1	Office Closed 2	Office Closed 3	4
5	In Office 6	Home / Phone Visits 7	Home / Phone Visits 8	Home / Phone Visits 9	Home / Phone Visits 10	11
12	Home / Phone Visits 13	Home / Phone Visits 14	Home / Phone Visits 15	Meal Cooking Out Of Office 16	Home / Phone Visits 17	18
19	Home / Phone Visits 20	Home / Phone Visits 21	Elders Tea Party MPR 1-3 22	Meal Cooking Out Of Office 23	Home / Phone Visits 24	25
26	Home / Phone Visits 27	Home / Phone Visits 28	Elders Luncheon MPR 12-3 29	Meal Cooking Out Of Office 30	Home / Phone Visits 31	
<p><b>Jess Oleman – Xwisten Elders Coordinator</b>  <b>elders@xwisten.ca</b>  <b>250-256-7423 ext 839</b></p>						

# JANUARY

2025

1	2	3	4	5	6	7	1						
8	9	10	11	12	13	14	2	3	4	5	6	7	8
15	16	17	18	19	20	21	9	10	11	12	13	14	15
22	23	24	25	26	27	28	16	17	18	19	20	21	22
29	30	31	23	24	25	26	27	28					

DECEMBER 2024

FEBRUARY 2025

## NOTES:

Happy New Year! I Hope you all enjoyed your holidays and had a lot of family time; I know I did, and it was perfect!!

January will be a bit of a slow month but I will be trying to plan out the year, if there's any events of interest for our Elders, please let me know!!



# January

2025

Head Start DayCare

## Community Helpers

"Community helpers are the heart of society, working selflessly to make life safer, healthier, and more connected for everyone."



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 Discuss about Firefighter (How they help us)	7 Talk about Fire fighter Uniform	8 Fire Drill Practice	9 Dress like a Firefighter	10 Storytime "Firefighter Pete"	11
12	13 Discuss how Doctor's help us when we are sick	14 Medicine Sorting Game	15 Pretend Play Clinic	16 Teddy Bear Check-Up	17 Create a First Aid Kit	18
19	20 Talk about Police Officers (How they keep us safe)	21 Police Officer Dress-up and role play	22 Lost and Found Game	23 Storytime "I am a Police officer"	24 Chase the Robber Game	25
26	27 Discuss how Mail Carriers bring letters and packages	28 Mail Sorting Game	29 Decorate Enevelopes	30 Mail Delivery Roleplay	31 Design your own Postcard Activity	

## **Bridge River HeadStart/Daycare – January 2025**

Hello 2025! We are off to an amazing new year! The children are so enthusiastic about playing, painting and story time that our imaginations go wild! Our new climbing foam pieces are excellent for large muscle coordination, soft landings, and lots of laughs.

Painting continues to be a favorite creative pastime and their artwork is prized and saved, always. The pride in the children's eyes when they tell their picture story is unmistakable and cute. We have a few favorite books that are worn down from being read and read, then read again. A very good beginning for lifelong learners! Our theme this month is community helpers. These programs are supported by books, toys and action figures. Add a bit of dramatic play and great fun will happen. This month's St'at'imc words are apa and kika, with ama as our most used word. Good boys and girls. We have an open-door policy for HeadStart drop ins and space in the Daycare for more children.

**Please call 778 209 9890 or go through Josie Froste.**

Rupinder and I send best wishes to all for 2025.

# January

# 2025

Home & Community Care (250)256-7423 (778) 209-8933



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Holiday Closure	2 Holiday Closure	3 Holiday Closure	4
5	6 Clients/ In Office	7 Clients/ In Office	8 Clients/ In Office	9 Dr. Humber 9-12	10 Clients/ In Office	11
12	13 Clients/ In Office	14 Clients/ In Office	15 Clients/ In Office	16 Clients/ In Office	17 Clients/ In Office	18
19	20 Clients/ In Office	21 Clients/ In Office	22 Clients/ In Office	23 Clients/ In Office	24 Clients/ In Office	25
26	27 Clients/ In Office	28 Clients/ In Office	29 Clients/ In Office	30 Clients/ In Office	31 Clients/ In Office	



First Nations Health Authority  
Health through wellness

# January 2025

## Lillooet & Lytton HC & Community Health Calendar

Monday	Tuesday	Wednesday	Thursday	Friday
		NEW YEARS	Lillooet NIC- Telleighla	3
6 Tsal'alh – Ashley T'itqet – Christina Westside- Jane Spuzzum - Darlene Lillooet NIC- Telleighla	7 Tsal'alh – Ashley Ts'kw'aylaxw – Darlene Boston Bar – Christina LFN- Jane LFN NIC- Telleighla	8 TEAM MEETING	9 Kanaka - Christina S't'uxwtews- Darlene Xwisten – Brandi	10 Lillooet HC- Darlene LFN- Christina Lillooet HC- Brandi
13 Tsal'alh – Ashley T'itqet – Christina Westside- Jane Spuzzum - Darlene Lillooet NIC- Telleighla	14 Tsal'alh – Ashley Ts'kw'aylaxw – Darlene Boothroyd – Christina LFN- Jane LFN NIC- Telleighla	15 Nicomen – Jane Ashcroft – Telleighla Sekw'el'was- Christina Skuppah- Darlene Lillooet HC- Brandi	16 Kanaka - Christina S't'uxwtews- Darlene Xwisten – Brandi LFN- Darlene	17 LFN- Darlene
20 Tsal'alh – Ashley T'itqet – Christina Westside- Jane Spuzzum - Darlene Lillooet NIC- Telleighla	21 Tsal'alh – Ashley Ts'kw'aylaxw – Darlene Boston Bar – Christina LFN- Jane LFN NIC- Telleighla	22 Nicomen – Telleighla Sekw'el'was- Christina Skuppah- Darlene Lillooet HC- Brandi	23 Kanaka - Christina S't'uxwtews- Telleighla Xwisten – Brandi LFN- Darlene	24 Lillooet HC- Darlene LFN- Christina Lillooet HC- Brandi
27 Tsal'alh – Ashley T'itqet – Christina Westside- Jane Spuzzum - Darlene Lillooet NIC- Telleighla	28 Tsal'alh – Ashley Ts'kw'aylaxw – Darlene Boothroyd – Christina LFN- Jane LFN NIC- Telleighla	29 Nicomen – Jane Ashcroft – Telleighla Sekw'el'was- Christina Skuppah- Darlene Lillooet HC- Brandi	30 Kanaka - Christina S't'uxwtews- Telleighla Xwisten – Brandi LFN- Darlene	31 LFN- Darlene



## **BRIDGE RIVER INDIAN BAND**

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ADMIN FAX: (250) 256-7999 • HEALTH FAX: (250) 256-2443

January 6, 2025

**A Friendly Reminder!**

# **Career & Entrepreneur Community Engagement Dinner on January 16, 2025**

Providing information and support for community members to be able to:

- Have an amazing career!
- Start a business (big or small)
- or even start a micro business to help with bills.

**See you there!**

Contact Matthew for help with your cover letter & resume or do some brainstorming on business ideas.

**Matthew Davidson**

**250 256 7423 ext. 874**

**Email: [career.advisor@xwisten.ca](mailto:career.advisor@xwisten.ca)**



# BRIDGE RIVER INDIAN BAND

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January 7, 2025

## **Friendly reminder for the Community engagement Career & Entrepreneur Dinner!**

**There will be presentations from Universities & Entrepreneurs!**

### **Topics of Presentations:**

- **Careers in the Community**
- **University linking training to Community careers/enrolment processes**
- **Xwisten Entrepreneur Grant information**
- **Success stories on careers & entrepreneurship from community members**

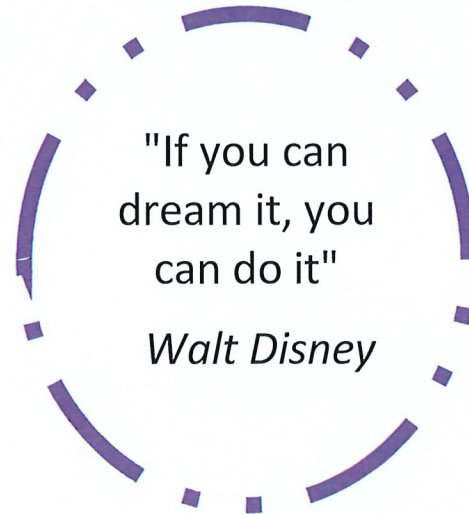
**Date: January 16, 2024**

**Time: 4:30-7:30pm**

**Place: Bridge River Gym**

**Dinner served: 5pm**

**\*Door Prizes**



### **Presenters:**

- ✓ Karime Jolly, TRU Lillooet Campus
- ✓ Sammie Hanson, Future Indigenous TRU Kamloops
- ✓ Micheal Robinson, KPU Institute for Sustainable Food Systems
- ✓ Dale Calder, NVIT Recruitment, Admissions and Registration Officer
- ✓ Moon Moore, A personal path to a Successful Career
- ✓ Laura Grizzlypaws, Successful Entrepreneur

### **For more information, contact**

**Davis Williams**

Email: [education.coord@xwisten.ca](mailto:education.coord@xwisten.ca)

**Matthew Davidson**

Email: [career.advisor@xwisten.ca](mailto:career.advisor@xwisten.ca)

# Career & Entrepreneur Community Engagement Dinner Agenda

January 16<sup>th</sup> 4:30-7:30pm

## 4:30 Welcoming Community Members

- Opening message about the Career & Entrepreneur Dinner and the reason for hosting this event

## 4:45 Elders Prayer and welcome song or speech

## 5:00 Dinner prepared and served By Micah Rae Michel

### Dinner Menu:

**Main-** Roast beef

**Sides-** Mashed potatoes, gravy, Carrots, peas, and Dinner rolls

**Dessert-** Jello w/cool whip

**Drinks** Coffee, tea, bottled water, iced tea

## 5:20 Careers in the Community presentation

- Careers in the community
- Careers in the future

## 5:45 Universities presentations

- TRU Kamloops- future indigenous program -**Sammie Hanson**
- TRU Lillooet -**Karmine Joy**
- Community member career success journey- **Moon Moore**

## 6:30 Entrepreneur discussions

- Examples of simple businesses ideas
- Business developing resources
- Xwísten Entrepreneur Grant information

## 6:45 Community member Entrepreneur Success stories

- **Laura GrizzlyPaws**
- **Saul Terry**

## 7:20 Wrapping up with Closing prayer



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January 6, 2025

### **Xwísten Community Food System program**

Great news! We just got the seed donation from West Coast seeds. **We are in process of organizing the donated seeds and the library will be open beginning of February.**

If there is interested community members willing to help the setup of the library contact Matthew to help organizing or have any seed to donate to the seed library.



**\*We are still looking for persons that may want to contribute their time to come forward to help modify the Community Garden beds for the Elders and Daycare programs.**

**\*There will be honorariums for helping.**

Matthew Davidson

250 256 7423 ext. 874

Email: [foodsystems.coord@xwisten.ca](mailto:foodsystems.coord@xwisten.ca)





## BRIDGE RIVER INDIAN BAND

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ADMIN FAX: (250) 256-7999 • HEALTH FAX: (250) 256-2443

January 6, 2025

### Exciting News!

We Just received Funding from First Nations Health Authority, Indigenous Climate Health Action Program (ICHAP). The funding is making it possible to create the Xwísten Ancestral Food System Program that will be launched this year.

### Xwísten Ancestral Food System Program overview:

The Ancestral Food System Revitalization program wants to revitalize the community's and wildlife traditional food systems and improve our territories' climate health.

- First, we want to identify traditional food & medicines locations in our territory
- Develop an annual Xwísten's harvesting calendar for Traditional Food/ Medicines Field Book
- After the locations have been identified we will setup a day camp for harvesting, processing and preserving out on the land.
- Study the weather with a weather station and monitor the impacts it has on trees, shrubs and plants.
- Then we will initiate traditional stewardship activities and traditional cultural activities, with Traditional prescribed burns for forest fire prevention and to Stewart the traditional foods/medicines locations as well as seed and plant more traditional shrubs/plants
- Then coordinate workshops around traditional food system activities for our community.
- The Program will also engage the youth and involve the whole community that can potentially provide healing properties from being on the land. With personal healing we will work together to heal the land.

Matthew Davidson

250 256 7423 ext. 874

Email: [foodsystems.coord@xwisten.ca](mailto:foodsystems.coord@xwisten.ca)

# INDIGENOUS CLIMATE HEALTH ACTION PROGRAM

Xwísten Ancestral Food System Revitalization Program



First Nations Health Authority  
Health through wellness

## Mineral Claim Consultation Framework – Information for Industry

### Background

The Mineral Tenure Act (MTA) governs mineral and placer rights in British Columbia. Under the MTA, Free Miner Certificate holders can register mineral and placer claims (claims) automatically using the Mineral Titles Online (MTO) system which is the Province’s registry of mineral, placer and coal rights. Currently, a free miner selects available cells and pays a registration fee to automatically register a claim in MTO, and no consultation is conducted with First Nations. A 2023 ruling by the BC Supreme Court determined that this process does not allow the Province to meet its obligation to consult with First Nations, as outlined in section 35 of the Constitution Act 1982. This is because the interests and activities (i.e., activities that do not require a Mines Act Permit) related to granting a claim may impact First Nations’ rights and title, and treaty rights. The Ministry of Mining and Critical Minerals (Ministry) is working with First Nations, the mineral exploration sector, and interested groups on a Mineral Claim Consultation Framework (MCCF) to be in place by March 26th, 2025 to meet the court deadline.

Note that work to develop and implement an MCCF is distinct from the work to reform the MTA. The MTA reform work is based on the need to align the act with the United Nations Declaration on the Rights of Indigenous Peoples (UN Declaration), while developing an MCCF is based on the immediate need for the Province to meet its obligations to consult and accommodate in accordance with section 35 of the Constitution Act, 1982

### Overview of the Mineral Claim Consultation Framework

The MCCF will establish the process for applying for a claim and consulting with First Nations before claims are registered. This is to ensure the Province is fulfilling its duty to consult. There is a legal obligation on the Crown to consult and, where appropriate, accommodate First Nations before decisions are made that may impact on First Nations’ rights and title, and treaty rights.

#### What is staying the same?

Claim holders can maintain their registered mineral and placer claims. They can also do activities on registered claims that do not require a Mines Act permit. For example, they may conduct activities such as collecting rocks and soil samples by hand or performing airborne surveys. MTO will continue to be the platform for managing claims.

#### What is changing?

As of March 26th, 2025, the Province must consult First Nations before new claims are registered in MTO to understand how a claim may impact First Nations’ rights and title. A decision will be made by a statutory decision maker whether to register the claim, register the claim with accommodations, or deny the claim application.

### What is the Impact to Industry?

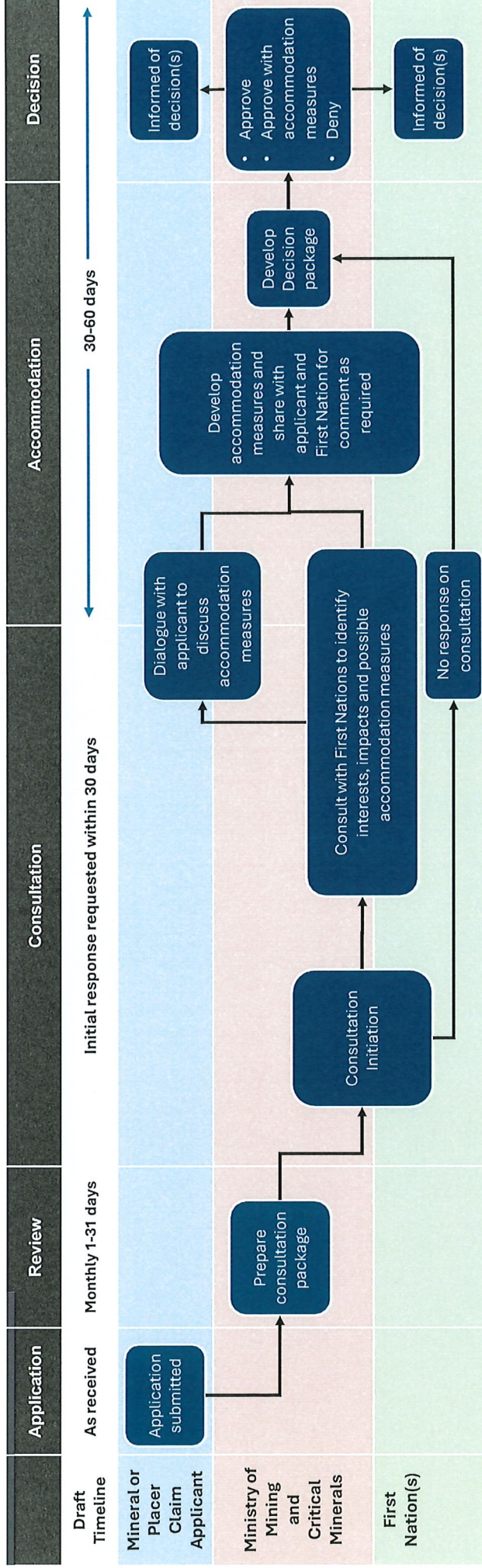
Instead of selecting cells and making payment to automatically register a claim in MTO, a free miner will apply to register a claim. The Province will conduct consultation with First Nations, and the Chief Gold Commissioner will decide whether to register a claim after consultation. The Claim registration process will no longer be automatic. The Ministry is actively pursuing all approaches to streamline the process for industry and First Nations and expects future improvements to the consultation process will be made after initial implementation.

### Next Steps

The Ministry is engaging free miners and industry associations to gain input on the consultation framework and identify potential improvements. The Ministry will offer training sessions, provide guidance and step-by-step instructions for applicants, and provide notices of any MTO application outages or changes through the Mineral Tenure Branch website. After the framework is implemented (by March 26th, 2025), future engagement with industry will be scheduled to solicit feedback for continual improvement.



# DRAFT Mineral Claims Consultation Framework



## Application

### Application Process

- Applicant has a Free Miner Certificate
- Applicant uses Mineral Titles Online (MTO) to submit claim application
- Application area is required (cells will be held until decision)

### Informed by implementation, future information requirements may include:

- If known, initial exploration plans (e.g. timing of activities, methods of access, exploration activities)
- If available, pre-application engagement or agreement with First Nation(s)

## Review

### Review Process

- Province compiles information and develops consultation package
- Province batches applications monthly by applicant and territory

## Consultation

### Initiation

- Consultation packages are sent to First Nations monthly by the Province
- First Nations are provided 30 days for initial response to consultation

### Consultation

- If a response is received from the First Nation, consultation begins
- The Ministry works with First Nations to identify and understand interests, impacts and accommodations

**Note:** due to existing agreements between the Province and some First Nations, consultation processes may vary

## Accommodations

### Statutory Accommodations:

- MTA Section 17 - Ministerial Order
- MTA Section 22 - Mineral Reserve

### Agreement Accommodations:

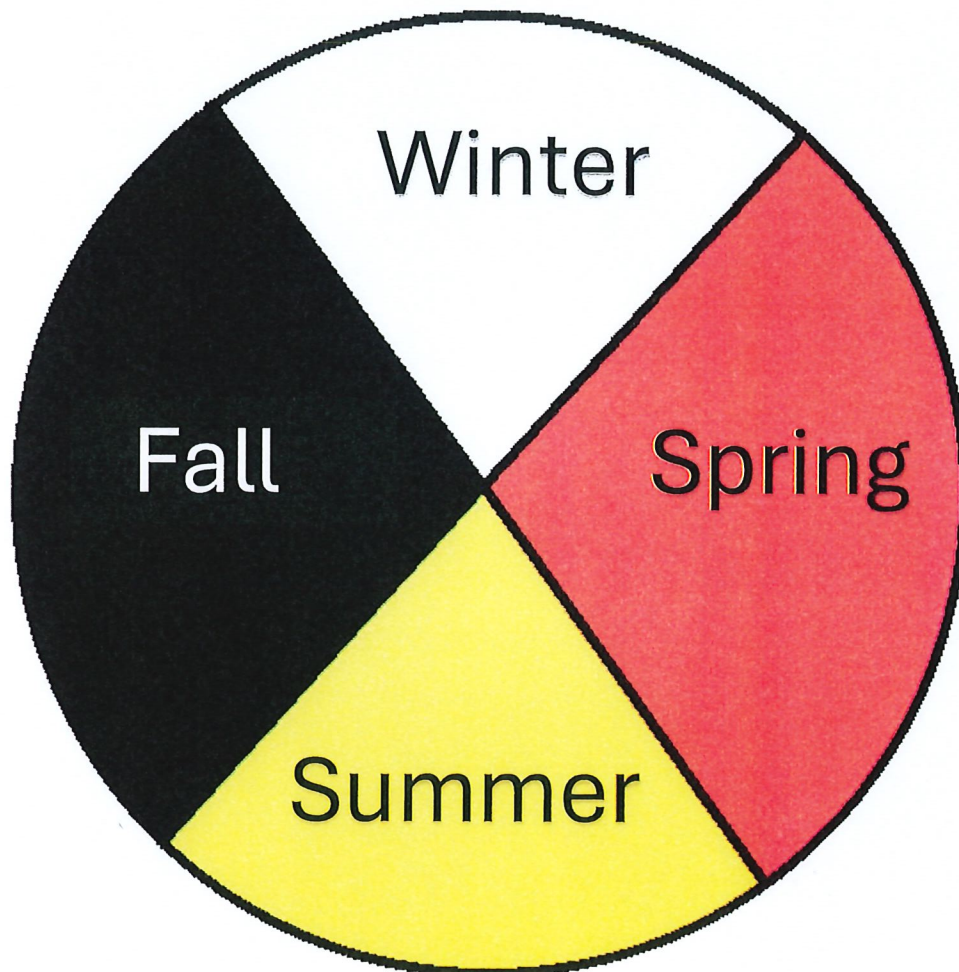
- May include agreements between the province, and First Nation or Proponent and First Nation

## Decision

- Decision timeline is dependent on the need for accommodation measures
- Decision package includes a summary of consultation and proposed accommodation measures
- After considering if the duty to consult has been fulfilled, and accommodations adequate, Chief Gold Commissioner makes a statutory decision to approve/deny registration of the claim(s)
- First Nations and applicant informed of decision(s)
- Decision registered in MTO registry and made public



## Xwísten's Harvesting Calendar for Traditional Food/Medicines



Funded by ISPARC Food System program "Learning together Growing together"  
For the Xwísten Ancestral Food System Program

First Edition  
2025

## **Learning The Song and Dance With Sonia & Everett**



**When:** January 17<sup>th</sup>, 2025

**Where:** Bridge River Gym

**Time:** 4:30pm-7pm

**Come out and participate.**

**Let's all learn together.**

**Any children under the age of 7 must be accompanied by an adult supervision.**

**Soup and Sandwiches served @ 4:30pm**



## DAY TREATMENT PROGRAM

Monday- Thursday: **9 - 4 pm, 7 Week Program**

Location: TBA

Further Info or Referral Packages

Contact Info: Matilda Fenton

[matilda.fenton@statimcltc.ca](mailto:matilda.fenton@statimcltc.ca)

Sandra Terry [sandra.terry@statimcltc.ca](mailto:sandra.terry@statimcltc.ca)

**JANUARY 20<sup>TH</sup>, - MARCH 6<sup>TH</sup>, 2025**

**Nuk'wantwal': "Help Each Other"**

**We Work through our recovery by supporting each other. We do things to strengthen ourselves holistically.**

**Deadline: January 10<sup>th</sup>, 2025**

BREAKING CYCLES

MILESTONES, NEW CHAPTER

GIVE YOURSELF THE GIFT OF A FRESH START THAT COUNTS.

HOLISTIC HEALING

BALANCING YOUR MEDICINE WHEEL.

LTC/SOHS

650 Industrial Place Lillooet  
250-256-7523 ex255

Toll Free

1-866-256-7530

Fax

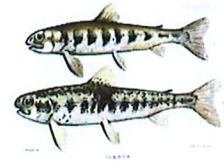
250-256-7535



# ST'AT'IMC FISHERIES



## FORUM



9:00 – 1:00 Tier 1 and 2

1:00 - 4:00 Tier 1 (No DFO present)

Date: **Thursday Jan. 23, 2025**

Time: **9:00am – 4:00pm**

Location: **T'it'qet Gym, 59 Retasket Dr**

**Lunch Provided**



**DOOR PRIZES AVAILABLE TO THOSE PRESENT**



**Information sharing**

**Updates on Local projects**

**Projects from the Top of the Fraser River (Keith West, Takla, Stuart)**

**Fraser Landslide Research (Jeremy Venditti, SFU Professor)**

*Draft agenda to follow!*

**In Person, or Virtual Meeting**

Meeting ID: 249 146 368 867

Passcode: 74c5pf

**CONTACT PERSON:**

Rebecca (Becky) Riley - Lillooet Tribal Council, Fisheries Manager

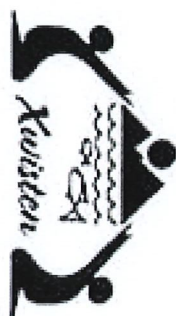
Office (250)256-7523 ext.114 Cell 250-256-3414

Email [rebecca.riley@statimcltc.ca](mailto:rebecca.riley@statimcltc.ca)





# January 2025



Xwisten Recreation



Youth And Recreation Calendar  
 Rubin Williams  
 Youth and Recreation Coordinator  
 236-312-0844 | Youthandrec@xwisten.ca

Chair Exercises Jan. 9, 13, 16, 20, 23, 27, 30  
 MPR - 10:30 - 12:00 pm All Ages  
 Welcomes

Youth and Recreation Bingo's  
 Jan 18-2025 Xwisten Gym, Doors open at 12:00 pm  
 Jan 31-2025, Doors open at 5:00 pm, Xwisten Gym  
 \$20.00/6up, \$1.00 for additional 3up, \$2.00 specials

	Sun	Mon	Tue	Wed	Thur	Fri	Sat
5x		6x	7x	8x	9 → Chair Exercises	10x	11x
12x	13 Chair Exercises	14 Sports Night	15 Youth Group	16 Chair Exercises	17x	18 Recreation Bingo Gym 12:00 pm doors	
19x	20 Chair Exercises	21 Kids Club	22 Sports night	23 Chair Exercises	24 Movie Night	25x	
26x	27 Chair Exercises Xwisten Walking group starts	28 Sports Night Walking Group	29 Youth Group Walking	30 Chair Exercises Walking Group	31 Recreation Bingo		

youth group for ages 13-29 yrs  
 Jan. 13 and 29 4:30-6:00 pm  
 6:00 pm MPR

Kids Club For ages 7-12 Jan 21 2025

4:30-6:00 pm MPR

Sports Nights Jan 10-14-22-28 → Xwisten-GYM → 6:30 pm-8:30 pm



## **Xwisten Elders Chair Exercises**

**For balance, flexibility and muscle tone**

**For January date include:**

**Jan**

**9,13,16,20,23,27,30**

***Mondays and***

***Thursdays***

***10:30 am—***

***12:00 pm***

*In the Xwisten Gym*

*Or MPR*

*For more information, contact:*



**Xwisten Recreation**

**Rubin Williams**

**Recreation Coordinator**

**recreation@xwisten.ca**

**2363120844**

**Or 2502567423 Ext 844**



# XWISTEN YOUTH GROUP

Jan 13 2025 and 29th

Multi Purpose Room pm

Snacks and Rides provided

4:30pm – 6:00 pm

- Fun
- Activities
- Workshops
- empowerment
- trips
- Personal
- Development
- sports development



To sign up, Please contact:

Rubin Williams

Youth and Recreation worker

[youthandrec@xwisten.ca](mailto:youthandrec@xwisten.ca)

2363120844

For grades 8-12

And ages

19—25



Xwisten Recreation

Xwisten



Jan 14 ,  
22 , 28th  
2025

Sports  
Night

Xwisten Gym

6:30 pm—8:30 pm

Please bring proper foot-  
wear

For more information,  
Contact:

Rubin Williams

Youth and Recreation

Coordinator

2363120844

Or 2502567423 ext 247

youthan-

drec@xwisten.ca



Jan 21 2025

4:30pm—  
6:00pm

Rides &

Multi Purpose  
room

Snacks

For Grades 1–7

Provided

Xwisten **KIDS**

**C L U B**



fun trips!!

culture

Fun Activities

Healthy habits

Empowerment

Sports development

Life Skills

To sign up, Please contact:

Rubin Williams

Youth and Recreation worker

[youthandrec@xwisten.ca](mailto:youthandrec@xwisten.ca)

2363120844 direct | 2502567423 ext 247

# Xwisten Recreation

## Bingo

## Xwisten Gym



January 18 and Jan 31 2025

Doors open at : 12:30 pm on jan 18, 4:30 pm Jan 31

Walkins 5:30 pm

3 Early birds (\$5.00 each)

start at 6:00 pm

Walkins 1:15 pm

3 Early birds (\$5.00 each) start at

1:45 pm

regular books: \$22.00 for a  
5 pg 6 up book + \$3.00  
additional 3ups

Proceeds go towards Youth and Recreation  
Trips and Events



4 specials sold separately

3 hard lines

649 special

Merchandise Special

70% odd/even special

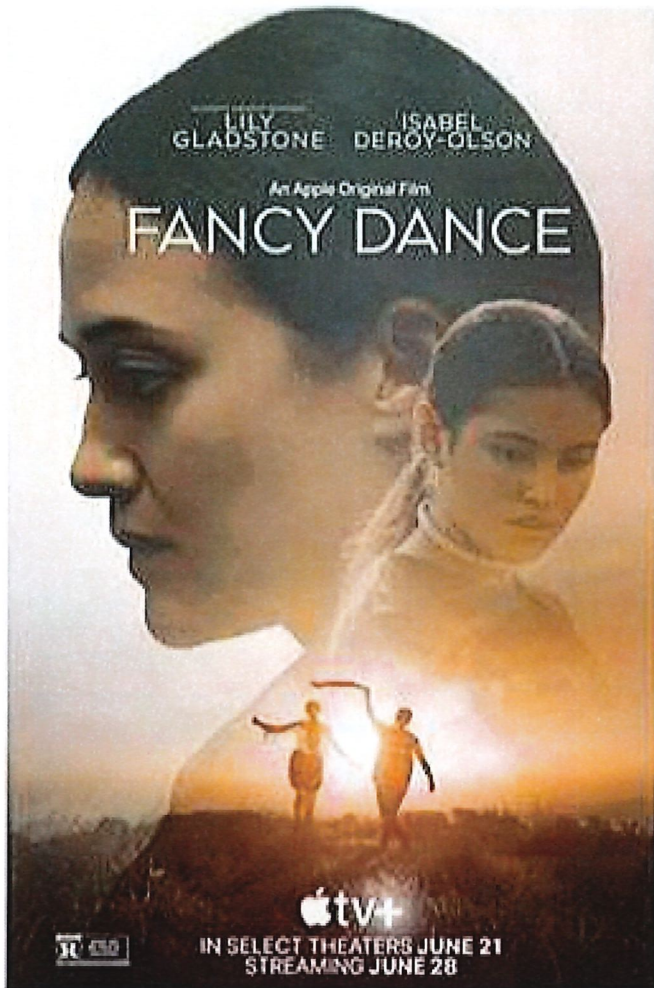
Last chance

*For information about card sales, please contact:*

*Rubin Williams Youth and Recreation  
Coordinator*

*2363120844*

*Bridge-River Recreation on facebook*

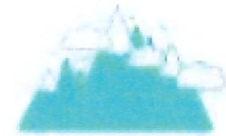


Family Movie Night

January 24 2024

Xwisten Gym

5:00 pm—9:30 pm



Xwisten Recreation



Popcorn and  
drinks included  
Bring your own  
chair if you like

Youth and Recreation Coordinator :

Rubin Williams

[youthandrec@xwisten.ca](mailto:youthandrec@xwisten.ca)

2363120844 or

2502567423 ext 844



# BRIDGE RIVER INDIAN BAND

P.O. BOX 190, LILLOOET, BC V0K 1V0 ● PH: (250) 256-7423

ADMIN FAX: (250) 256-7999 ● HEALTH FAX: (250) 256-2443

## Job Posting

### ADMINISTRATION SUPPORT CLERK

*Full Time Position*

Bridge River Indian Band is seeking an individual to fill a Administration Support Clerk, full time position. This position is providing Admin support and perform a variety of administrative duties to the Administration and Housing Department, includes support for the Front Desk Assistant.

#### Duties & Responsibilities:

- Provide general support to the Administration and Housing Department
- Write and distribute email, correspondence memos, letters, faxes and forms
- Exercise Discretion: Handle confidential information with utmost discretion and maintain confidentiality at all times
- Assists in preparing and finalizing proposals and apply for funding that compliment Administration and Housing programs and assists with reports
- Assist Executive Assistant with coordinating and meeting preparation for Chief & Council Meetings, including Band Meetings
- Collaborate with the Executive Assistant to coordinate travel for Chief & Council
- Maintain contact lists and compile data, statistics and other information to support program reporting
- Schedule and confirm Housing appointments
- Assist with maintaining manual and computerized information filing systems for Administration & Housing
- Answer telephone and electronic enquiries, relay telephone calls, messages and provide backup support for the Front Desk Assistant
- Experience working with multi-function printers, including the ability to scan documents and send them as an email attachment, configure copy settings and perform light maintenance tasks such as replacing toner cartridges
- Other duties as assigned by the Executive Assistant, Administrator and Chief & Council

#### Qualifications:

- Minimum 1 year experience
- Admin Assistant certificate or other equivalent training
- Computer proficiency, especially with Microsoft Office (Word, Excel, Outlook)
- Good communication skills, verbal and written
- Ability to work independently and in a team environment
- Strong organizational skills with the ability to multi-task
- Knowledge and understanding of Xwisten community, culture and challenges
- Valid Driver's License, have a reliable vehicle and willing to travel

**Wage: \$20.00 to \$27.00 per hour minimum and depending upon experience**

**Deadline: January 10, 2025**

**Please submit your Cover Letter and Resume to:**

**Gary Forsyth, Administrator  
Bridge River Indian Band  
P.O. Box 190, Lillooet BC, V0K 1V0  
Fax: 250-256-7999**

**While we welcome all candidates, only those selected for an interview will be contacted**





# BRIDGE RIVER INDIAN BAND

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## Job Posting

### FINANCE OFFICE CLERK

*Fulltime Position*

Bridge River Indian Band is seeking a fulltime Finance Officer Clerk. Reporting to the Bridge River Indian Band Administrator. The Finance Office Clerk will be responsible for assisting office administration and accounting duties including invoicing.

#### Essential Duties and Responsibilities:

- Support duties related to data entry for agreements, records management
- Maintain confidentiality of all data, complete all documents relating to agreements, purchase orders and ensuring invoicing are made before deadlines.
- Interpret and apply accounting policies, rules, and regulations to all work in order to ensure compliance with applicable standards
- Compile and prepare routine invoices, reports and summaries
- Analyze financial information in order to identify discrepancies, research and resolve discrepancies in a timely fashion

The successful candidate must have excellent communication skills (both verbal and written). In addition, this person will have an above average sense of detail, accuracy, and organization. The candidate will be quite comfortable in a high-volume environment and will be accustomed to meeting tight deadlines.

#### Education and experience:

- Have training in Accounting, Bookkeeping, Finance, or similar field. An equivalent combination of education, training, and experience can be substituted.
- 1-3 years of relevant, hands-on accounting experience
- Xyntax or similar multi-department accounting software knowledge
- Proficient to advanced knowledge of Microsoft Office Applications, including Excel
- Excellent verbal and written communication skills
- Strong attention to detail, accuracy and experience working with agreements
- EFT payment experience an asset
- Ability to work independently on assigned duties
- Demonstrates an ability to manage a variety of priorities while meeting deadlines
- Pass a criminal record check and have a Class 5 Drivers License and own transportation

**Wage: \$21.00 to \$25.00 per hour minimum ~ Depending on experience**

**Closing Deadline: January 10, 2025**

While we welcome all candidates, only those short listed for an interview will be contacted

**Fax Cover Letter with referrals and Resume to:**

**Gary Forsyth, Band Administrator**

Fax: 250-256-7999



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## Job Posting

### SOCIAL DEVELOPMENT SUPPORT CLERK

*Maternity Interim Full Time Position*

Bridge River Indian Band is seeking an individual to fill a Maternity Leave position. This position is providing Admin support and perform a variety of administrative duties in support to the Social Development Department, includes support for the Front Desk Assistant.

#### Duties & Responsibilities:

- Provide general support to the Social Development Department, with implementation of the overall social development strategy and social programs, including child welfare on-reserve
- Answer telephone and electronic enquiries, relay telephone calls, messages and provide backup support for the Front Desk Assistant
- Write and distribute email, correspondence memos, letters, faxes and forms
- Exercise Discretion: Handle confidential information with utmost discretion and maintain confidentiality at all times.
- Assists with Social Development activities and workshops.
- Assists in preparing proposals and apply for funding that compliment Social Developmental programs and assists with reports
- Maintain contact lists
- Schedule and confirm appointments
- Assist with maintaining manual and computerized information filing systems
- Compile data, statistics and other information to support program reporting
- Experience working with multi-function printers, including the ability to scan documents and send them as an email attachment, configure copy settings and perform light maintenance tasks such as replacing toner cartridges
- Other duties as assigned by the Social Development Manager, Administrator and Chief & Council

#### Qualifications:

- Minimum 1 year experience
- Admin Assistant certificate or other equivalent training
- Computer proficiency, especially with Microsoft Office (Word, Excel, Outlook)
- Good communication skills, verbal and written
- Ability to work independently and in a team environment
- Strong organizational skills with the ability to multi-task
- Knowledge and understanding of Xwisten community, culture and challenges
- Valid Driver's License, have a reliable vehicle and willing to travel

**Wage: \$20.00 to \$27.00 per hour minimum and depending upon experience**

**Deadline: January 10, 2025**

**While we welcome all candidates, only those selected for an interview will be contacted**

**Please submit your Cover Letter and Resume to:**

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Fax: 250-256-7999**



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### Job Posting

#### COMMUNITY HEALTH REPRESENTATIVE

*Full Time*

Under the direction of Xwisten's Health Manager, the Community Health Representative (CHR) is responsible for providing health promotion and prevention programs for Xwisten community members.

##### Responsibilities include:

- Performs all duties and responsibilities in accordance with the Xwisten policies, standards, and procedures, and as directed by the Health Manager
- Maintains confidentiality on all matters relating to the affairs of Xwisten
- Provides health care services through planned home visits, clinics, and educational workshops
- Provides clients with information and access to First Nations Health Benefits and Pharmacare coverage
- Organizes workload management and communication strategies that relate to the health programs
- Assessing community members health needs with the Xwisten Community Health Nurse
- Administration (Record Keeping/Information Flow): Maintains Xwisten client file system to ensure confidentiality of Health Files including Patient Files.
- Does referrals to other health professionals and service providers as required
- Completes reporting requirements as per FNHA policies and guidelines.
- Participates as a team member in planning community health plans, attend staff meetings, departmental planning sessions
- Acts as an advocate for families in need of health care services and encourages ownership and responsibility of the individual's health care needs
- Keep updated on the Health of Bridge River Community and its members.
- Performs other duties and responsibilities as necessary in the performance of the position, as assigned by the Health Manager. Ensure the Bridge River Community is informed on health issues (hold or promote attendance at health fairs, information sessions, workshops, testing, etc).
- Ensure all reporting requirements and funding agreements through First Nations Health Authority are adhered to.
- Administer the First Nations Health Programs you oversee:
  - Non-Insured Health Benefit (NIHB) Program
  - Canada Prenatal Nutrition Program
  - CHR
  - Water Sampling
  - AIDS/HIV
  - Diabetes
  - and other short-term funding programs as they arise.
- Assist and work with the other health departments, Ama7 Swa7, and Social Development, Recreation and Elders, to carry out programs for the community.
- You (and other Bridge River Staff Members) are not responsible for transporting community members to medical appointments.
- Other duties as assigned by Health Manager or Administrator

##### Qualifications:

- Education & Training background in Health Field.
- Grade 12 with post-secondary education and Community Health Representative Certification.
- Knowledge of First Nations Health Authority, Interior Health Authority, Northern St'at'imc Health Outreach Services, and other health care providers of the surrounding communities is beneficial.
- Minimum of 3 years' experience working in the health field in a First Nations community or setting
- Knowledge of First Nations culture and traditions and history
- Good interpersonal and communication skills
- Leading a healthy lifestyle
- Excellent oral and written communication skills
- Strong Computer Skills Certification Training
- Must pass a criminal record check
- Must hold a valid B.C. driver's license
- Must have a reliable vehicle

**Wage: \$21.00 to \$27.00 per hour minimum ~ Depending on experience**

**Closing Deadline: January 10, 2025**

**While we welcome all candidates, only those selected for an interview will be contacted**

**Fax Cover Letter with referrals and Resume to:**

**Gary Forsyth, Band Administrator**

**Fax: 250-256-7999**



# BRIDGE RIVER INDIAN BAND

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ADMIN FAX: (250) 256-7999 • HEALTH FAX: (250) 256-2443

## JOB POSTING

### HOME COMMUNITY CARE WORKER - HCCP

Full-Time (35 Hrs. per week)

Working as a member of the Ama7 Swa7 Home & Community Care Program, Under the direction of Home and Community Care Nurse, the successful candidate will provide delegation of tasks set out by HCCN around personal care to clients living at home on reserve. In this role, you will travel to homes where clients require personal care. Daily/Weekly Journaling Logs are to be submitted to HCCN as per client list.

#### Primary Duties and Responsibilities include:

- Provide client care and maintain a clean, healthy living environment.
- Submit PCA ESDRT reports electronically to FNHA on a monthly basis for all clients.
- Coordinate medication administration as delegated by HCCN.
- Monitor the client's home environment and ensure safety, as well as record management.
- Develop and maintain relationships and provide health advocacy for clients under direction of HCCN.
- Perform post-hospital discharge follow-up procedures as delegated by HCCN.
- Adhere to workplace health and safety policies, safe work practices and procedures and Xwisten Covid 19 Policy.

#### Qualifications:

- Must be certified as a Health Care Assistant, Long Term Aid or Residential Care Attendant or have a post-secondary education in a related field from a recognized institution.
- 2-3 years of relevant experience, including direct home support program delivery, management of chronic illnesses, health promotion, community health development.
- Understanding of common conditions & diseases (eg. diabetes, heart issues, arthritis, colonoscopy).
- Previous experience working with an Indigenous community.
- First Aid Certifications & Level C CPR Certification (or willing to obtain within a set time frame).
- WHIMIS Certification (or willing to obtain within a set time frame).
- Food Safe Level 1 Certification (or willing to obtain within a set time frame).
- A valid Driver's license (Class 4, 5 or 7N) and a reliable vehicle.
- Must be willing to complete periodic training and development courses.
- Must be willing to submit to a Criminal Record Check with a Vulnerable Sector Search

**Wage: \$21.00 to \$27.00 per hour minimum and depending upon experience**

**Deadline: January 10, 2025 and only those short listed will be contacted**

**How to Apply:** Submit resume, cover letter and three work-related references by fax to:

**Gary Forsyth, Administrator**

**Fax: 250 - 256 - 7999**



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ADMIN FAX: (250) 256-7999 ● HEALTH FAX: (250) 256-2443

## Job Posting

### SOCIAL DEVELOPMENT SUPPORT CLERK

*Maternity Interim Full Time Position*

Bridge River Indian Band is seeking an individual to fill a Maternity Leave position. This position is providing Admin support and perform a variety of administrative duties in support to the Social Development Department, includes support for the Front Desk Assistant.

#### Duties & Responsibilities:

- Provide general support to the Social Development Department, with implementation of the overall social development strategy and social programs, including child welfare on-reserve
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- Write and distribute email, correspondence memos, letters, faxes and forms
- Exercise Discretion: Handle confidential information with utmost discretion and maintain confidentiality at all times.
- Assists with Social Development activities and workshops.
- Assists in preparing proposals and apply for funding that compliment Social Developmental programs and assists with reports
- Maintain contact lists
- Schedule and confirm appointments
- Assist with maintaining manual and computerized information filing systems
- Compile data, statistics and other information to support program reporting
- Experience working with multi-function printers, including the ability to scan documents and send them as an email attachment, configure copy settings and perform light maintenance tasks such as replacing toner cartridges
- Other duties as assigned by the Social Development Manager, Administrator and Chief & Council

#### Qualifications:

- Minimum 1 year experience
- Admin Assistant certificate or other equivalent training
- Computer proficiency, especially with Microsoft Office (Word, Excel, Outlook)
- Good communication skills, verbal and written
- Ability to work independently and in a team environment
- Strong organizational skills with the ability to multi-task
- Knowledge and understanding of Xwisten community, culture and challenges
- Valid Driver's License, have a reliable vehicle and willing to travel

**Wage: \$20.00 to \$27.00 per hour minimum and depending upon experience**

**Deadline: January 10, 2025**

**While we welcome all candidates, only those selected for an interview will be contacted**

**Please submit your Cover Letter and Resume to:**

**Gary Forsyth, Administrator  
Bridge River Indian Band  
P.O. Box 190, Lillooet BC, V0K 1V0  
Fax: 250-256-7999**



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## Job Posting

### EARLY CHILDHOOD EDUCATOR

*Full Time Permanent Position*

Bridge River Head Start / Daycare Program is seeking an individual to commit to providing high quality care to children aged 0-6 years with interest in working in a unique program and ensuring that there is use of best practice provided during the program delivery.

#### Duties & Responsibilities:

- Ability to work with parents, children, and elders
- Must Participate in all aspects of the program including outdoor activities, luncheons, community functions and workshop / training opportunities
- Strong communication skills (Oral and Written)
- Strong computer skills an asset (Email, Word, Excel, PDF, PPT, Outlook, Fax, Photocopier, Scanner)
- Assist with administrative duties (or willing to learn) report writing, filing, proposal writing, daily attendance, invoice writing as per parent/guardian and government agencies, etc.
- Apply St'at'imc cultural values and benefits to all aspects of daily programming
- Work flexible hours and willing to attend conferences & professional development programs, sometimes outside of office hours
- Chaperone all trips, Driving Bridge River Head Start / Daycare vehicle as needed
- Maintain the cleanliness and service Bridge River Head Start / Daycare vehicle routinely
- Other duties as assigned by Headstart/Daycare Supervisor, Health Manager, Administrator and Chief and Council

#### Qualifications:

- Early Childhood Education License to Practice
- CPR Infant First Aid
- Clear Criminal Record Check
- Current on all immunization shots
- Food Safe Certificate
- Class 4 Drivers License preferred
- Speak the basic St'at'imc words and commands an asset (or willing to learn)
- Knowledge of St'at'imc Traditions and Culture an asset

**Wage: \$23.00 to \$25.00 per hour minimum and depending upon experience**

**Deadline: January 10, 2025**

**Please submit your Cover Letter and Resume to:**

**Gary Forsyth, Administrator  
Bridge River Indian Band  
P.O. Box 190, Lillooet BC, V0K 1V0  
Fax: 250-256-7999**

**While we welcome all candidates, only those selected for an interview will be contacted**



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## Job Posting

### HEADSTART/DAYCARE MANAGER

Reporting to the Health Manager, the Administrator will be responsible primarily for the overall Supervision of the Headstart/Daycare program. This includes and understanding to staff supervision and scheduling, ensuring all licensing, and reporting requirements are being met, and ensuring a quality land-based program is being offered to children and families.

#### DUTIES AND RESPONSIBILITIES

Under the direction of the Health Manager the Headstart/Daycare Supervisor is to carry out the following duties:

- Follow and understand licensing guidelines and program policies & procedures
- Supervise an activity program based on Xwisten (Bridge River) Head Start/Day Care that includes Aboriginal Headstart on Reserve, and Ministry of Children and Development Multi-Age Programing (Licensed), Land Based First Nation Programing. The Manager will create a welcoming work atmosphere, social interaction, a safe physical environment, an intellectual age-appropriate learning centers, stimulating creative activities, emotional growth for school readiness, and the Early Childhood Code of Ethics. Ensure confidentiality guidelines are followed as per the Bridge River Band Confidentiality Agreement.
- Ensure all six components of the Aboriginal Head Start Program are established and implemented in accordance with the Principles and Guidelines of the Aboriginal Head Start Program
- Must ensure their professional code of ethics is followed at all times.
- Ensure all funding and invoices are received in a timely matter from the Province of BC and parents.
- Must have ability to work with Finance Department to prepare an annual budget and ensure that all expenditures follow within budget.
- Prepare and submit all documents required for reporting to FNHA and other funding agencies.
- Prepare and submit all documents required to maintain the daycare license.

#### PROFESSIONAL LEVEL AND UNDERSTANDING OF THE FOLLOWING:

1. Encourage Parental/Guardian involvement and participation
2. Discuss written professional progress, or areas to work on, with ECE Team and parent/guardians.
3. Ensure all equipment and materials are in safe working order.
4. Ensure Continuous Supervision (or Alternate) at all times.
5. Guide staff to assist children in the development of proper eating, dressing and toileting.
6. The center must keep a "Daily Log of activities, visitors must sign in and out, citing and describing in detail all incidents of concern (e.g.: injuries to children, any questions or concerns).
7. Ensure positive working relationships and ensure community and family are informed through monthly newsletter and reports
8. Ensure duties and tasks are carried out by the staff:
  - a. Lead and facilitate children in daily activities which are age appropriate, safe, and healthy.
  - b. Make use of community resources relating to health, safety and general educational development.
  - c. Knowledge and understating of Ages and Stages Questionnaire as a guide and program delivery tool.
  - d. Attend meetings and workshops to develop and discuss new teaching methods.

#### MAINTAIN QUALIFICATIONS:

1. Early Childhood Education Certificate is valid
2. Valid First Aid Level 1 Certificate and Childcare First Aid.
3. Must be physically capable of carrying out all job duties and must report any injuries or changes in physical condition to Administrator immediately.
1. Must undergo a tuberculosis check within three months of start of employment.
2. Must complete and clear Ministry of Child & Family Criminal Record Check before start of employment as needed per licensing requirements.
3. Must have and maintain a valid Class 5 BC driver's license and reliable vehicle

Salary: \$30.00 to \$32.00 per hour minimum and depending upon experience

Deadline: **January 10, 2025**

Please submit your cover letter with resume and contact for full job description to:

Gary Forsyth, Administrator  
Bridge River Indian Band  
Fax (250) 256- 7999



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## JOB POSTING

### BIOLOGIST – PROJECT SUPERVISOR

*Full-time*

The Biologist is responsible to work on all programs within the department which represents a wide variety of initiatives and projects that include planning and the operational management of natural resources such as water, fish, and wildlife with the goal of ensuring long-term sustainability throughout Xwisten's territory.

Biologist position will develop new projects/research initiatives through grant writing and the development of collaborations/partnerships with federal and provincial agencies, First Nations, and academia.

#### Responsibilities and Experience:

- Design and implement fisheries-related projects, and other biological programs, as required.
- Oversee the collection of biological samples and monitoring data.
- Oversee data entry, QA/QC, database management.
- Provide technical direction and mentorship to junior staff.
- Analyze data, prepare technical reports and peer-reviewed publications.
- Develop proposals and project budgets, oversee and manage projects.
- Represent Bridge River at technical meetings, conferences, and workshops, as required.
- Engage with federal and provincial natural resources management agencies on permitting, project coordination and implementation, as required.
- Provide technical support to First Nations partners.
- Complete timesheets, expense reports, tracks billable hours by project.

#### Required Qualifications and Certificates:

- RP BIO Certification.
- M.Sc. in biology (ecology) or fisheries/wildlife science.
- 10 years of experience in an ecology- or natural resources management-related field, with at least 5 years of fisheries-related project management experience.
- Field experience with Water Quality equipment, Sonar, Telemetry and Resistivity monitoring and data management.
- Proficiency in MS Office, statistical analysis, and with other specialized software, e.g., R, JMP, Sigmaplot, GIS.
- Pacific Salmon ecology.
- Electrofishing certification.
- Swift Water rescue certification.
- WorkSafeBC – Level 1 First Aid and Transportation Endorsement.
- Valid driver's license.

#### Required Knowledge, Skills and Abilities:

- Knowledge of Xwisten's values and culture.
- Demonstrates exceptional interpersonal skills and demonstrates ability to deal tactfully with elected officials, co-workers, community representatives and Xwisten's members on various matters, including those of a sensitive nature.
- Demonstrates written and oral communications skills including exceptional presentation and public speaking.
- Ability to use information technologies (computers, mobile devices, etc.) including familiarity with presentation development tools, education programs and social media applications.
- Physically able to perform the duties of the position, punctual, organized, and dependable.
- Able to work independently and as part of a team.
- Flexible and adaptable to changing priorities.
- Good physical condition to do field work.
- Ability to work in adverse weather conditions.
- Willingness to live and work in a remote community full time.
- Willingness to work extended hours.

Salary: \$75,000 to 80,000

Closing Deadline: January 10, 2025

Fax Cover Letter with references and Resume to:

Gary Forsyth, Band Administrator

Fax: 250-256-7999

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## JOB POSTING

### Indigenous Community Liaison

[Bralorne Mine Project]

The Indigenous Community Liaison (ICL) will be responsible for ensuring that Indigenous employees have dedicated support within Talisker Resources Ltd. (Talisker) human resources program. Working together in communication with assigned representatives from Xwisten and Talisker, the ICL shall coordinate the attraction, recruitment, and onboarding of Indigenous employees at the Bralorne Mine site, owned and operated by Talisker. The ICL role will also consist of keeping track of all files, meetings minutes, personnel files, arranging meetings and gatherings, following up on issues, preparing reports, and making presentations. This position is a part-time contract based on 25 hours of work weekly which may fluctuate at times as needed. A full job description is available upon request.

#### Duties and Responsibilities Summary:

- Develop a communication strategy to ensure that vacant positions within Talisker, or any subcontractors, are advertised within the community and assist interested candidates with their application.
- Interface with the employment and training staff at Xwisten and Bralorne (Talisker).
- Be the single point of contact to support consistent implementation of Indigenous employment at the Bralorne Mine site.
- Interface with the employment and training staff at Xwisten and Bralorne Mine (Talisker).
- Interview applicants to determine their vocational skills, interests, and employability.
- Ensure that Indigenous employees have dedicated support within Talisker's Human Resources Department.
- Support the coordination and delivery of onsite training, job placements, counseling, and human resources support for Xwisten members and other Indigenous applicants.
- Support the reduction of any logistical barriers, such as transportation to and from the Permitted Area, for Xwisten members, with the aim of attracting and retaining Xwisten talent.
- Provide advice and feedback to both Xwisten and Talisker about how to better align the employment program, exploration, and mining activities to attract and retain Xwisten talent.
- Monitor cultural safety and sensitivity at the Bralorne Mine site, and any other areas to which Indigenous persons employed by Talisker have been assigned to.
- Work closely with the Xwisten Economic Development Coordinator.
- Undertake other duties, from time to time, as may be requested by the Xwisten Administrator

#### Qualifications:

- Grade 12 education
- Experience in managing people, projects and or learning programs.
- Good working use of computers, Word, Excel, PowerPoint, Outlook.
- Ability to understand and develop budgets and follow through accordingly.
- Ability to work alone and without supervision.
- Ability to speak in front of small and/or large groups.
- Possess a valid BC Class 5 Drivers Licence with access to a reliable insured vehicle.
- A clear criminal record check is required as a condition of employment.

Pursuant to Section 42 of the BC Human Rights code, preference shall be given to applicants of St'at'imc ancestry or other Canadian Indigenous ancestry.

**Wage Range:** up to \$35/hr depending on skills & experience.

**Closing Date for Applications: January 10, 2025**

While we welcome all candidates, only those selected for an interview will be contacted

**Please send cover letter and resumé via email to:**

Gary Forsyth, Administrator  
Email: administrator@xwisten.ca  
Fax: 250-256-7999

# January 2025 Birthdays

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 	2 Ian James Ryan Napoleon	3 Morgan James 	4 Valerie Adrian Angus Doss-Ned Sharon Joseph Saul Terry
5 Gregory Peters	6 Angus Aleck Kieth Durban 	7	8 	9 Charles James Phyllis James	10 	11
12 Andrew Michel	13 Ellisa Gallagher Andrea Ward 	14 Tommy Aho Donna Tom	15 	16 Neveah Durban Edna Frank Penny James	17 Elizabeth Allen 	18 Whitney Alexander Raymond James Edward Serroul
19 Jimmy Aho	20 Bonny Forsyth Lorrinda James 	21	22 Terry Thomas 	23 Marilyn James	24 Ryan Dumouchel Frankie James 	25 Sandra Tom
26	27 Harold James William AD James Rebecca Terry 	28	29 Rocker Brady Levi James-Ned Alexander Thomas 	30 Avaya Denego Lawrence Lanoue	31 	