



# BRIDGE RIVER INDIAN BAND

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## JOB POSTING

### **XWISTEN GUARDIANS - CULTURAL HERITAGE GUARDIAN FIELD CREW SUPERVISOR(s)** *Lands Seasonal Term Position*

The Xwisten Lands is seeking individuals to conduct Ground Disturbing Monitoring, Heritage Field Reconnaissance (HFR) and Archaeological Impact assessment surveys for 2026 contract field season. The work is challenging and requires physical ability and willingness to perform field work in a variety of locations and conditions, including extended travel. We will be hiring multiple positions and encourage youth and those who may not have all necessary training to apply, as training may be provided to successful candidates.

#### **MAIN DUTIES and RESPONSIBILITIES**

- 1) Conduct field-based assessments of cultural heritage and archeology resources consistent with Xwisten Cultural Heritage Procedures.
- 2) Use of Handheld GPS Unit, IPAD, and various field data collection tools.
- 3) Keep a detailed daily log of work performed, crew attendance, Travel mileage (km's), Cultural Heritage Resource findings, tailboard forums, daily safety check ins, ect.
- 4) Office work involving data organization, reporting, and review.
- 5) Contribute to a teamwork environment as well as work independently.
- 6) Attend meetings as requested by the supervisor.
- 7) Participate in training as directed.
- 8) Other duties as requested by the Lands Manager and Chief and Council.

#### **REQUIREMENTS:**

- Strong knowledge of St'at'imc values and culture.
- Knowledge of Xwisten Cultural Heritage Procedures.
- Must be able and willing to perform field work in a variety of environmental conditions; physical ability to conduct extensive walking in adverse weather conditions.
- Must be able and willing to stay in Camp, Hotels or other accommodations provided when and where required.
- Strong verbal and written communication skills.
- Able to work independently and as part of a team.
- Have excellent communications skills and an ability to problem solve.
- Ability to take detailed field notes.
- Flexible and adaptable to changing priorities.
- Data Collection & Data management training (can be provided to successful applicants)
- Valid Level 1 First Aid & Transportation Endorsement Certified is an asset
- Environmental Skills Certificate an asset
- RISC Archaeological and CMT Inventory Certificate is an asset
- Valid Class 5 drivers license, and abstract is an asset
- Medicinal Plants and Herbs training is an asset.
- Invasive Species training is an asset is an asset
- Basic Power saw Operator Certification is an asset

#### **WORKING CONDITIONS:**

- Field work
- Office (notes, data entry, reports)

**Wage: \$18-30 Depending on experience and certifications**  
**(Positions available for supervisors, senior and junior techs)**

**Contract Term:** Between April to November 2026, pending work availability, occasional weekend(s) and work hours up to 12 hours a day

**Deadline: April 17, 2026**

**Fax/Email Cover Letter, Resume with References and Certificates to:**

**Gary Forsyth, Band Administrator**

**Fax: 250-256-7999 or by Email: [administrator@xwisten.ca](mailto:administrator@xwisten.ca)**